



Document U-13

September 18, 2024

UNION Response to CEC’s Revised M5

FOR THE MODIFICATIONS TO THE COLLECTIVE AGREEMENT

Between the

Ontario Public Service Employees Union (OPSEU)

For the College Academic Staff

(the “Union”)

And

The College Employer Council

The “Employer”

The Union proposes the continuation and renewal of the current provisions in the collective agreement (including relevant Schedules, Letters of Understanding, Memoranda of Agreement or Settlement, Appendices and Letters of Agreement or Understanding), with the exception of the following modifications;

The following Union proposals are tabled without prejudice. Further the Union reserves the right to ADD, DELETE, AMEND or otherwise alter these proposals during the course of bargaining.

Unless otherwise stated, all changes to be effective October 1, 2024.

It must be expressly understood that agreement on some proposals may require a parallel change elsewhere in the collective agreement.

Letter of Understanding

Delete: Collective Bargaining Information Services - Advisory Committee (CBIS)

CEC proposes the following changes in response to OPSEU's M5 counter-proposal:

Add New: College Bargaining Information Subcommittee (CBIS)

Re: College Bargaining Information Subcommittee (CBIS)

The parties have established a subcommittee of EERC to gather and analyze workload related data for collective bargaining purposes on an annual basis.

The College Bargaining Information Subcommittee (CBIS) shall be composed of two nominees appointed by CEC and two nominees appointed by OPSEU. Any decision made by a majority of the CBIS with respect to workload related data shall be in writing and may include topics such as:

- **information to be collected,**
- **formats for coding the information received,**
- **types of analysis to be performed on the data,**
- **method and timeline for data collection and dissemination.**

The CBIS work shall be informed by the process first established by the Collective Bargaining Information Services – Advisory Committee and the recommendations of the 2024 Flaherty Workload Taskforce Report.

The CBIS subcommittee shall meet in May of each year, or more often as may be mutually agreed, to discuss the data collected and to prepare a joint presentation of the data following the existing template first established by the Collective Bargaining Information Services – Advisory Committee.

The CEC reserves the right to add to or to modify these proposals during the course of bargaining.

Union does not agree